

# ORGANIZATIONAL DYNAMICS UNDERGRADUATE ACADEMIC CERTIFICATE

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All required coursework must be completed with a grade of C or better (O-10-a (<https://catalog.uidaho.edu/general-requirements-academic-procedures/o-miscellaneous/>)).

Code	Title	Hours
ORGS 305	Nonprofit Organizations	3
ORGS/PSYC 441	Human Relations in the Workplace	3
Elective		3
Select 3 credits from the following:		3
ORGS 320	Budgeting for Small Organizations	
ORGS 330	Workplace Motivation and Soft Skills	
Select 3 credits from the following: <sup>1</sup>		3
COMM 335	Intercultural Communication	
COMM 410	Conflict Management	
COMM 456	Nonprofit Fundraising	
ORGS/PSYC 414	Traumatic Events: Preparation, Intervention, Evaluation	
<b>Total Hours</b>		<b>15</b>

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Three credits of COMM, ORGS, ORGS 400, POLS, PSYC 400, PSYC 404, PSYC 494, PSYC 498, or PSYC 499 may be substituted for one of the above courses with the approval of the Director of Organizational Sciences

**Courses to total 15 credits for this certificate**