UNIVERSITY OF IDAHO
NONDISCRIMINATION POLICY

The University of Idaho has a policy of nondiscrimination on the basis of race, color, religion, national origin, sex, age, sexual orientation, gender identity/expression, disability, genetic information, or protected veteran or military status. This policy applies to all programs, services, and facilities. It includes—but is not limited to—applications, admissions, access to programs and services, employment, and advancement.


Sexual harassment violates state and federal law and policies of the Board of Regents. It is prohibited (see FSH 3220 (http://www.webpages.uidaho.edu/fsh/3220.html)). The University of Idaho also prohibits discrimination on the basis of sexual orientation and gender identity/expression (see FSH 3215 (http://www.webpages.uidaho.edu/fsh/3215.html)). The entire Faculty Staff Handbook can be accessed online at http://www.webpages.uidaho.edu/fsh/.

Questions or concerns about the content and application of these laws, regulations, or University policy may be directed to the Director of the Office of Civil Rights and Investigations (208-885-4285); Director of the Center for Disability Access and Resources (208-885-6307); the Idaho Human Rights Commission (208-334-2873); Regional Office for Civil Rights, U.S. Department of Education in Seattle (206-220-7900); Equal Employment Opportunity Commission, Seattle District Office (206-220-6883); or Seattle Regional Office of Federal Contract Compliance Programs, U.S. Department of Labor (206-398-8000).

University of Idaho employees have a responsibility to report cases of discrimination and harassment (see FSH 3170 (http://www.webpages.uidaho.edu/fsh/3170.html)). Retaliation for bringing forward a complaint is prohibited (see FSH 3810 (http://www.webpages.uidaho.edu/fsh/3810.html)). All complaints will be investigated impartially and resolved promptly. Complaints about discrimination or harassment should be brought to the attention of the Director of the Office of Civil Rights & Investigations, Erin Agidius (Title IX and 504 Coordinator), at 875 Perimeter Dr., MS 3160, Moscow, ID 83844-3160 or through her telephone at 208-885-4285 or email ocri@uidaho.edu. For more information, visit http://www.uidaho.edu/ocri (http://www.uidaho.edu/ocri/).