UNIVERSITY OF IDAHO
NONDISCRIMINATION POLICY

The University of Idaho has a policy of nondiscrimination on the basis of race, color, religion, national origin, sex, age, sexual orientation, gender identity/expression, disability, genetic information, or protected veteran or military status. This policy applies to all programs, services, and facilities. It includes - but is not limited to - applications, admissions, access to programs and services, employment, and advancement.


Sexual harassment violates state and federal law and policies of the Board of Regents. It is prohibited (see FSH 3220 [http://www.webpages.uidaho.edu/fsh/3220.html]). The University of Idaho also prohibits discrimination on the basis of sexual orientation and gender identity/expression (see FSH 3215 [http://www.webpages.uidaho.edu/fsh/3215.html]). The entire Faculty Staff Handbook can be accessed online at http://www.webpages.uidaho.edu/fsh/.

Questions or concerns about the content and application of these laws, regulations, or University policy may be directed to the Director of the Office of Civil Rights and Investigations (208-885-4285); Director of the Center for Disability Access and Resources (208-885-6307); the Idaho Human Rights Commission (208-334-2873); Regional Office for Civil Rights, U.S. Department of Education in Seattle (206-220-7900); Equal Employment Opportunity Commission, Seattle District Office (206-220-6883); or Seattle Regional Office of Federal Contract Compliance Programs, U.S. Department of Labor (206-398-8000).

University of Idaho employees have a responsibility to report cases of discrimination and harassment (see FSH 3170 [http://www.webpages.uidaho.edu/fsh/3170.html]). Retaliation for bringing forward a complaint is prohibited (see FSH 3810 [http://www.webpages.uidaho.edu/fsh/3810.html]). All complaints will be investigated impartially and resolved promptly. Complaints about discrimination or harassment should be brought to the attention of the Director of the Office of Civil Rights & Investigations, Erin Agidius (Title IX and 504 Coordinator): 875 Perimeter Dr., MS 3160, Moscow, ID 83844-3160, 208-885-4285, ocri@uidaho.edu or http://www.uidaho.edu/ocri.