ADULT, ORG LEARNG AND LDRSHP (AOLL)

AOLL 203 (s) Workshop  
Credit arranged.

AOLL 299 (s) Directed Study  
Credit arranged.

AOLL 400 (s) Seminar  
Credit arranged.

AOLL 403 (s) Workshop  
Credit arranged.

AOLL 404 (s) Special Topics  
Credit arranged.

AOLL 405 (s) Professional Development  
Credit arranged.

AOLL 499 (s) Directed Study  
Credit arranged.

AOLL 500 Master's Research & Thesis  
Credit arranged.

AOLL 501 (s) Seminar  
Credit arranged.

AOLL 502 (s) Directed Study  
Credit arranged.

AOLL 503 (s) Workshop  
Credit arranged.
  Graded P/F.  
Prereq: Permission.

AOLL 504 (s) Special Topics  
Credit arranged.

AOLL 505 (s) Professional Development  
Credit arranged.
  Professional development and enrichment of certificated school personnel. Credit earned will not be accepted toward grad degree program, but may be used in a fifth-year program. Additional projects/assignments reqd for grad cr.

AOLL 507 Future of Education and Work  
3 credits  
Study and application of secondary and postsecondary curriculum and instruction focusing on sustainability as it relates to technical education, workforce and organizational development, “green” technologies and Science, Technology, Engineering and Mathematics (STEM).

AOLL 510 Foundations of Human Resource Development  
3 credits  
Advanced study of the foundations and basis for workforce and human resource education programs. (Alt/yrs)

AOLL 526 Instructional Design and Curriculum  
3 credits  
An in-depth examination and implementation of instructional design systems and curriculum development as a systematic method of designing, carrying out, and evaluating the total process of teaching and learning, based on research in human learning and communication, employing a combination of human and non-human resources to bring about effective instruction. Focused on corporate training as related to HRD in Adult Ed.

AOLL 528 Program Planning, Development, and Evaluation  
3 credits  
Program planning and development strategies for learning enterprise workers.

AOLL 560 Career Development in Organizations  
3 credits  
Builds upon the foundation of personality psychology, genetic research, and modern neuroscience in understanding the complex process of career decision-making.

AOLL 570 Introduction to Research in Adult/Organizational Learning and Leadership  
3 credits  
The first emphasis of this course is to help workforce education students find, interpret and evaluate scholarly research. The second emphasis is to prepare students to conceptualize, design, and conduct various forms of action research.

AOLL 573 Adult Learners: Foundations and Characteristics  
3 credits  
Philosophical, psychological, social and economic foundations of adult education and characteristics of adult learners.

AOLL 574 Adult and Transformational Learning  
3 credits  
Transformative learning theory is an essential part of this course. The best practices for reflecting upon existing personal, organizational, environmental, and social sustainability mental models and questioning norms are explored and practiced. Cognitive, humanistic, social learning, behavioral, constructivist, and developmental learning theories for adults are foundational elements of the course.

AOLL 575 Strategies for Facilitating Adult Learning  
3 credits  
Strategies for planning and facilitating adult learning courses and programs including face-to-face, hybrid and on-line delivery.

AOLL 577 Organization Development  
3 credits  
Planned change strategies for human resources in organizations; motivation, training/re-training, assessing, and crafting the corporate culture through educational efforts; assessing the knowledge skill gaps in the human resources.

AOLL 581 Theory & Practices & Challenges of Leadership  
3 credits  
Analysis and study of leadership of the human resource in organizations; theories, styles, and methods of leadership developed from past leaders blended with current models of leadership.

AOLL 583 Organizational Leadership  
3 credits  
Development of an understanding of groups, group behavior, development and socialization of groups, and nature of power, conflict, and leadership in groups; intended for adults who spend time with other adults in groups, committees, teams, or other relationship configurations; emphasis on leadership aspects of group behavior and participation.

AOLL 597 (s) Practicum  
Credit arranged  
Supervised field experience in an appropriate public or private agency.  
Graded P/F.  
Prereq: Permission.
AOLL 598 (s) Internship
Credit arranged
Supervised experience in teacher education, administration, supervision, or ancillary services in adult education. Graded P/F.
Prereq: Permission.

AOLL 599 (s) Non-thesis Master's Research
Credit arranged
Research not directly related to a thesis or dissertation.
Prereq: Permission.

AOLL 600 Doctoral Research & Thesis
Credit arranged.