Organizational Sciences (B.S.)

Note: If an organizational sciences student chooses to add communication as a second major, a maximum of 9 credits of COMM courses can be counted toward both majors. It is recommended that organizational sciences majors discuss adding an academic minor, emphasis, or second major with their advisors.

Required coursework includes the university requirements (see regulation J-3 (https://catalog.uidaho.edu/general-requirements-academic-procedures/j-general-requirements-baccalaureate-degrees/)), the general requirements for the B.S. degree, and:

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tr>
<td>ORGS 210</td>
<td>Introduction to Organizational Sciences</td>
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<td>ORGS 320</td>
<td>Budgeting for Small Organizations</td>
<td>1-3</td>
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<tr>
<td>or ACCT 201</td>
<td>Introduction to Financial Accounting</td>
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<tr>
<td>ORGS 330</td>
<td>Workplace Motivation and Soft Skills</td>
<td>3</td>
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<tr>
<td>or MGT 310</td>
<td>Leading Organizations and People</td>
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<td>ORGS 410</td>
<td>Capstone Project in Organizational Sciences</td>
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<td>Select one of the following:</td>
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<td>ORGS 444</td>
<td>Methods and Analysis in Organizational Science</td>
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<td>COMM 359</td>
<td>Communication Research Methods</td>
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<tr>
<td>or PSYC 218</td>
<td>Introduction to Research in the Behavioral Sciences</td>
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Select nine courses from the following: 27

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<tr>
<td>COMM 335</td>
<td>Intercultural Communication</td>
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<td>COMM 347</td>
<td>Persuasion</td>
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<td>COMM 355</td>
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<td>COMM 410</td>
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<td>COMM 438</td>
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<td>COMM 456</td>
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<td>ENTR 414</td>
<td>Entrepreneurship</td>
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<td>ORGS 305</td>
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<td>ORGS 400</td>
<td>Seminar 1</td>
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<td>ORGS 404</td>
<td>Special Topics 1</td>
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<td>ORGS 414</td>
<td>Traumatic Events: Preparation, Intervention, Evaluation</td>
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<td>ORGS 435</td>
<td>Personnel</td>
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<td>ORGS 441</td>
<td>Human Relations in the Workplace</td>
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<td>ORGS 450</td>
<td>Organizational Systems and Projects</td>
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<td>ORGS 494</td>
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<td>ORGS 498</td>
<td>Internship 2</td>
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<td>ORGS 499</td>
<td>Directed Study 2</td>
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<td>POLS 451</td>
<td>Public Administration</td>
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<td>PSYC 320</td>
<td>Introduction to Social Psychology</td>
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<td>PSYC 345</td>
<td>Group Dynamics</td>
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Total Hours: 36-44

A maximum of 3 credits each of ORGS 400 and ORGS 404 may be used towards the completion of this major.

Courses to total 120 credits for this degree

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<td>ENGL 101</td>
<td>Writing and Rhetoric I</td>
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<td>STAT 153</td>
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</table>
The degree map is a guide for the timely completion of your curricular requirements. Your academic advisor or department may be contacted for assistance in interpreting this map. This map is not reflective of your academic history or transcript and it is not official notification of completion of degree or certificate requirements. Please contact the Registrar’s Office regarding your official degree/certificate completion status.

1. Students should understand the fundamentals of leadership, i.e., personality characteristics that make great leaders, trainable skills that potential leaders can master, and situational factors that contribute to leadership success and failure.

2. Students should understand interpersonal workplace dynamics, including workplace conflict, workplace aggression, and factors that affect workplace cooperation and competitiveness. They should understand the causes and remedies of workplace discrimination and harassment. They should understand the forces that affect employee job satisfaction, retention, and placement.

3. Students should understand the importance of employee selection, placement, and training.

4. Students should understand the unique aspects of employment in both the private and public sectors in terms of the relative emphasis on entrepreneurial activities and public service. Relevant issues include budgeting, public/private decision-making, managerial norms, ethical behavior, and public relations.

5. As many of the students are expected to be in the workforce, there will be opportunity to present and evaluate “real world” examples and case studies.