ORGANIZATIONAL SCIENCES (B.A. OR B.S.)

Required course work includes the university requirements (see regulation J-3 [https://catalog.uidaho.edu/general-requirements-academic-procedures/j-general-requirements-baccalaureate-degrees]), the general requirements for either the B.A. or B.S. degree, and:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ORGS 110</td>
<td>Governance in Small Organizations</td>
<td>3</td>
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<tr>
<td>ORGS 210</td>
<td>Introduction to Organizational Sciences</td>
<td></td>
</tr>
<tr>
<td>ORGS 320</td>
<td>Budgeting for Small Organizations</td>
<td>1</td>
</tr>
<tr>
<td>ORGS 321</td>
<td>Workplace Motivation</td>
<td>1</td>
</tr>
<tr>
<td>ORGS 322</td>
<td>Workplace Soft Skills</td>
<td>1</td>
</tr>
<tr>
<td>ORGS 410</td>
<td>Capstone Project in Organizational Sciences</td>
<td>1-6</td>
</tr>
<tr>
<td>ORGS 444</td>
<td>Methods and Analysis in Organizational Science</td>
<td>4</td>
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Select three courses from the following:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>ANTH 100</td>
<td>Introduction to Anthropology</td>
<td></td>
</tr>
<tr>
<td>COMM 111</td>
<td>Introduction to Communication Studies</td>
<td></td>
</tr>
<tr>
<td>JAMM 100</td>
<td>Media and Society</td>
<td></td>
</tr>
<tr>
<td>ORGS 155</td>
<td>Financial Literacy</td>
<td></td>
</tr>
<tr>
<td>POLS 101</td>
<td>American National Government</td>
<td></td>
</tr>
<tr>
<td>PSYC 101</td>
<td>Introduction to Psychology</td>
<td></td>
</tr>
<tr>
<td>SOC 101</td>
<td>Introduction to Sociology</td>
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</table>

Specialization

Select one of the following specializations:

- Organizational Communication (p. 1)
- Organizations and Communities (p. 1)

Total Hours 41-49

Organizational Communication

Select 6 courses from COMM and 2 from other disciplines for this specialization:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 233</td>
<td>Interpersonal Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 335</td>
<td>Intercultural Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 347</td>
<td>Persuasion</td>
<td></td>
</tr>
<tr>
<td>COMM 400</td>
<td>Seminar</td>
<td></td>
</tr>
<tr>
<td>COMM 410</td>
<td>Conflict Management</td>
<td></td>
</tr>
<tr>
<td>COMM 431</td>
<td>Applied Business and Professional Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 432</td>
<td>Gender and Communication</td>
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</tr>
<tr>
<td>COMM 355</td>
<td>Organizational Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 456</td>
<td>Nonprofit Fundraising</td>
<td></td>
</tr>
<tr>
<td>ENGL 207</td>
<td>Persuasive Writing</td>
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</tr>
<tr>
<td>JAMM 265</td>
<td>Principles of Advertising</td>
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</tr>
<tr>
<td>JAMM 440</td>
<td>Critical Issues in Mass Media</td>
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</tr>
<tr>
<td>JAMM 444</td>
<td>Mass Media and Public Opinion</td>
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</tr>
<tr>
<td>ORGS 305</td>
<td>Nonprofit Organizations</td>
<td></td>
</tr>
<tr>
<td>ORGS 400</td>
<td>Seminar</td>
<td></td>
</tr>
<tr>
<td>ORGS 407</td>
<td>Advanced Nonprofit Organizations</td>
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</tr>
<tr>
<td>ORGS 415</td>
<td>Planning Professional Conferences and Events</td>
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</tr>
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</table>

Total Hours 24

1 Student may not pursue both this specialization and a minor in Communication Studies.

Organizations and Communities

Select seven courses from the following:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 335</td>
<td>Intercultural Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 347</td>
<td>Persuasion</td>
<td></td>
</tr>
<tr>
<td>COMM 410</td>
<td>Conflict Management</td>
<td></td>
</tr>
<tr>
<td>COMM 431</td>
<td>Applied Business and Professional Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 355</td>
<td>Organizational Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 456</td>
<td>Nonprofit Fundraising</td>
<td></td>
</tr>
<tr>
<td>ENTR 414</td>
<td>Entrepreneurship</td>
<td></td>
</tr>
<tr>
<td>JAMM 252</td>
<td>Introduction to Integrated Media Campaigns</td>
<td></td>
</tr>
<tr>
<td>MHR 311</td>
<td>Introduction to Management</td>
<td></td>
</tr>
<tr>
<td>ORGS 305</td>
<td>Nonprofit Organizations</td>
<td></td>
</tr>
<tr>
<td>ORGS 400</td>
<td>Seminar</td>
<td></td>
</tr>
<tr>
<td>ORGS 404</td>
<td>Special Topics ¹</td>
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<tr>
<td>ORGS 407</td>
<td>Advanced Nonprofit Organizations</td>
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</tr>
<tr>
<td>ORGS 415</td>
<td>Planning Professional Conferences and Events</td>
<td></td>
</tr>
<tr>
<td>ORGS 435</td>
<td>Personnel</td>
<td></td>
</tr>
<tr>
<td>ORGS 450</td>
<td>Training and Performance Support</td>
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</tr>
<tr>
<td>POLS 451</td>
<td>Public Administration</td>
<td></td>
</tr>
<tr>
<td>PSYC 320</td>
<td>Introduction to Social Psychology</td>
<td></td>
</tr>
<tr>
<td>PSYC 345</td>
<td>Group Dynamics</td>
<td></td>
</tr>
<tr>
<td>PSYC 441</td>
<td>Human Relations in the Workplace</td>
<td></td>
</tr>
<tr>
<td>SOC 201</td>
<td>Introduction to Inequalities &amp; Inclusion</td>
<td></td>
</tr>
</tbody>
</table>

Total Hours 21

1 A maximum of 3 credits of ORGS 404 Special Topics may be used towards the completion of this major.
2 If a second major or an academic minor is used to satisfy this requirement, the area of emphasis or academic minor required for the CLASS general B.S. requirements is also considered satisfied.

Courses to total 120 credits for this degree