

# ORGANIZATIONAL SCIENCES (B.S.)

Note: If an organizational sciences student chooses to add communication as a second major, a maximum of 9 credits of COMM courses can be counted toward both majors. It is recommended that organizational sciences majors discuss adding an academic minor, emphasis, or second major with their advisors.

Required coursework includes the university requirements (see regulation J-3 (<https://catalog.uidaho.edu/general-requirements-academic-procedures/j-general-requirements-baccalaureate-degrees/>)), the general requirements for the B.S. degree, and:

Code	Title	Hours
ORGS 2100	Introduction to Organizational Sciences	1
ORGS 3200	Budgeting for Small Organizations	1-3
or ACCT 2010	Introduction to Financial Accounting	
ORGS 3300	Workplace Motivation and Soft Skills	3
or MGT 3100	Leading Organizations and People	
ORGS 4100	Capstone Project in Organizational Sciences	1-6
Select one of the following:		3-4
ORGS 4440	Methods and Analysis in Organizational Science	
COMM 3590	Communication Research Methods	
or PSYC 2180	Introduction to Research in the Behavioral Sciences	
Select nine courses from the following:		27
COMM 3350	Intercultural Communication	
COMM 3470	Persuasion	
COMM 3550	Organizational Communication	
COMM 4100	Conflict Management	
COMM 4380	Crisis Communication	
COMM 4560	Nonprofit Fundraising	
ENTR 4140	Entrepreneurship	
ORGS 2550	Financial Literacy	
ORGS 3050	Nonprofit Organizations	
ORGS 4000	Seminar <sup>1</sup>	
ORGS 4040	Special Topics <sup>1</sup>	
ORGS 4140	Traumatic Events: Preparation, Intervention, Evaluation	
ORGS 4350	Personnel	
ORGS 4410	Human Relations in the Workplace	
ORGS 4500	Organizational Systems and Projects	
ORGS 4940	Research Experience in Organizational Sciences <sup>2</sup>	
ORGS 4980	Internship <sup>2</sup>	
ORGS 4990	Directed Study <sup>2</sup>	
POLS 4510	Public Administration	
PSYC 3200	Introduction to Social Psychology	
PSYC 3450	Group Dynamics	
<b>Total Hours</b>		<b>36-44</b>

<sup>1</sup> A maximum of 3 credits each of ORGS 4000 and ORGS 4040 may be used towards the completion of this major.

<sup>2</sup> A maximum of 3 credits total from ORGS 4940, ORGS 4980, and ORGS 4990 may be used toward completion of this major.

## Courses to total 120 credits for this degree

	Hours	
<b>Fall Term 1</b>		
COMM 1101	Fundamentals of Oral Communication	3
ENGL 1101	Writing and Rhetoric I	3
STAT 1530	Introduction to Statistical Reasoning	3
Humanistic and Artistic Ways of Knowing Course		3
Elective Course		3
<b>Hours</b>		<b>15</b>
<b>Spring Term 1</b>		
ENGL 1102	Writing and Rhetoric II	3
ORGS 2100	Introduction to Organizational Sciences	1
PSYC 1101	Introduction to Psychology	3
Scientific Ways of Knowing Course		4
Elective Course		3
<b>Hours</b>		<b>14</b>
<b>Fall Term 2</b>		
Humanistic and Artistic Ways of Knowing Course		3
Scientific Ways of Knowing Course		4
B.S. Course Requirement		3
Elective Course		3
Elective Course		2
<b>Hours</b>		<b>15</b>
<b>Spring Term 2</b>		
International Course		3
Social and Behavioral Ways of Knowing Course		3
Specialization, Major Elective Course		3
Elective Course		3
Elective Course		3
<b>Hours</b>		<b>15</b>
<b>Fall Term 3</b>		
ORGS 3200	Budgeting for Small Organizations	1
or ACCT 2010	or Introduction to Financial Accounting	
ORGS 3300	Workplace Motivation and Soft Skills	3
or MGT 3100	or Leading Organizations and People	
Social and Behavioral Ways of Knowing Course		3
Specialization, Major Elective Course		3
Specialization, Major Elective Course		3
B.S. Course Requirement		3
<b>Hours</b>		<b>16</b>
<b>Spring Term 3</b>		
Specialization, Major Elective Course		3
Specialization, Major Elective Course		3
B.S. Course Requirement		3
B.S. Course Requirement		3
Elective Course		3
<b>Hours</b>		<b>15</b>
<b>Fall Term 4</b>		
ORGS 4440	Methods and Analysis in Organizational Science	4
Specialization, Major Elective Course		3
Specialization, Major Elective Course		3
American Experience Course		3
Elective Course		3
<b>Hours</b>		<b>16</b>
<b>Spring Term 4</b>		
ORGS 4100	Capstone Project in Organizational Sciences	2
Specialization, Major Elective Course		3
Specialization, Major Elective Course		3
Elective Course		3

Elective Course	3
Hours	14
Total Hours	120

The degree map is a guide for the timely completion of your curricular requirements. Your academic advisor or department may be contacted for assistance in interpreting this map. This map is not reflective of your academic history or transcript and it is not official notification of completion of degree or certificate requirements. Please contact the Registrar's Office regarding your official degree/certificate completion status.

1. Students should understand the fundamentals of leadership, i.e., personality characteristics that make great leaders, trainable skills that potential leaders can master, and situational factors that contribute to leadership success and failure.
2. Students should understand interpersonal workplace dynamics, including workplace conflict, workplace aggression, and factors that affect workplace cooperation and competitiveness. They should understand the causes and remedies of workplace discrimination and harassment. They should understand the forces that affect employee job satisfaction, retention, and placement.
3. Students should understand the importance of employee selection, placement, and training.
4. Students should understand the unique aspects of employment in both the private and public sectors in terms of the relative emphasis on entrepreneurial activities and public service. Relevant issues include budgeting, public/private decision-making, managerial norms, ethical behavior, and public relations.
5. As many of the students are expected to be in the workforce, there will be opportunity to present and evaluate "real world" examples and case studies.