

# ORGANIZATIONAL DYNAMICS UNDERGRADUATE ACADEMIC CERTIFICATE

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All required coursework must be completed with a grade of C or better (O-10-a (<https://catalog.uidaho.edu/general-requirements-academic-procedures/o-miscellaneous/>)).

Code	Title	Hours
ORGS 3050	Nonprofit Organizations	3
ORGS/PSYC 4410	Human Relations in the Workplace	3
Elective		3
Select 3 credits from the following:		3
ORGS 3200	Budgeting for Small Organizations	
ORGS 3300	Workplace Motivation and Soft Skills	
Select 3 credits from the following: <sup>1</sup>		3
COMM 3350	Intercultural Communication	
COMM 4100	Conflict Management	
COMM 4560	Nonprofit Fundraising	
ORGS/PSYC 4140	Traumatic Events: Preparation, Intervention, Evaluation	
<b>Total Hours</b>		<b>15</b>

<sup>1</sup> Three credits of COMM, ORGS, ORGS 4000, POLS, PSYC 4000, PSYC 4040, PSYC 4940, PSYC 4980, or PSYC 4990 may be substituted for one of the above courses with the approval of the Director of Organizational Sciences

**Courses to total 15 credits for this certificate**