MANAGEMENT AND HUMAN RESOURCES (B.S.BUS.)

Required course work includes the university requirements (see regulation J-3 (https://catalog.uidaho.edu/general-requirements-academic-procedures/#general-requirements-baccalaureate-degrees)), the college requirements, and:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>College of Business Requirements</strong> (<a href="https://catalog.uidaho.edu/">https://catalog.uidaho.edu/</a></td>
<td>54-57</td>
</tr>
<tr>
<td></td>
<td>colleges-related-units/business-economics/#generalgraduationrequirementstext)</td>
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</table>

**Major Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>MHR 411</td>
<td>Acquiring Human Capital</td>
<td>3</td>
</tr>
<tr>
<td>MHR 417</td>
<td>Deploying and Developing Human Capital</td>
<td>3</td>
</tr>
</tbody>
</table>

**Emphases**

Select one of the following emphases: 15-41

- Management (p. 1)
- Human Resources Management (p. 1)
- PGA Golf Management (p. 2)
- Entrepreneurship and Small Business Management (p. 2)

**Total Hours**: 21-47

**A. Management Emphasis**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHR 416</td>
<td>Managing Reward Systems</td>
<td>3</td>
</tr>
<tr>
<td>MHR 418</td>
<td>Managing Organization Design and Leading Changes</td>
<td>3</td>
</tr>
<tr>
<td>MHR 441</td>
<td>Maintaining Employee and Labor Relations</td>
<td>3</td>
</tr>
</tbody>
</table>

**Operations Management Elective**

Select one course from the following: 3

- INDT 362 Behavior Based Safety
- OM 378 Project Management
- OM 439 Systems and Simulation
- OM 456 Quality Management
- OM 470 Supply Chain Management
- OM 472 Operations Planning and Scheduling
- PGA 386 Food and Beverage Hospitality with Lab
- PSYC 440 Psychology of Judgement and Decision Making

**Marketing and Entrepreneurship Elective**

Select one course from the following: 3-4

- AGEC 333 Introduction to Sales
- ENTR 414 Entrepreneurship
- ENTR 415 New Venture Creation
- MKTG 324 Consumer Behavior
- MKTG 420 Integrated Marketing Communication

- MKTG 421 Marketing Research & Analysis
- MKTG 422 Sales Management
- MKTG 424 Pricing Strategy and Tactics
- MKTG 425 Retail Distribution Mgmt
- MKTG 426 Marketing Channels Management
- MKTG 427 Services Marketing
- MKTG 482 International Marketing
- MKTG/RMAT 495 Product Development and Brand Management
- PGA 251 PGA Golf Management II
- PGA 385 PGA Golf Management III

**Accounting and Finance Elective**

Select one course from the following: 3

- ACCT 305 Accounting Information Systems
- ACCT 315 Intermediate Financial Accounting I
- ACCT 385 Cost and Management Accounting
- ACCT 440 Fraud Examination
- ACCT 482 Enterprise Accounting
- ACCT 483 Fundamentals of Federal Taxation
- ECON 407 Public Finance
- FIN 302 Intermediate Financial Management
- FIN 381 International Finance

**Management Information Systems Elective**

Select one course from the following: 3

- ACCT 305 Accounting Information Systems
- GEOG 385 GIS Primer
- MIS 353 Application Development
- MIS 355 Systems Analysis & Administration
- MIS 452 Business Telecommunications Management
- MIS 453 Database Design
- MIS 454 Issues in Information Systems
- MIS 455 Data Management for Big Data

**Total Hours**: 21-47

**B. Human Resources Management Emphasis**

<table>
<thead>
<tr>
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<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHR 416</td>
<td>Managing Reward Systems</td>
<td>3</td>
</tr>
<tr>
<td>MHR 418</td>
<td>Managing Organization Design and Leading Changes</td>
<td>3</td>
</tr>
<tr>
<td>MHR 441</td>
<td>Maintaining Employee and Labor Relations</td>
<td>3</td>
</tr>
</tbody>
</table>

**HR Decision-Making Elective**

Select one course from the following: 3-4

- ACCT 385 Cost and Management Accounting
- ACCT 482 Enterprise Accounting
- ECON 453 Econometrics
- GEOG 385 GIS Primer
- MIS 353 Application Development
- MIS 355 Systems Analysis & Administration
- MIS 453 Database Design

**Courses to total 120 credits for this degree**
### C. Entrepreneurship and Small-Business Management Emphasis

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHR 311</td>
<td>Introduction to Management</td>
<td>3</td>
</tr>
<tr>
<td>MHR 418</td>
<td>Managing Organization Design and Leading Changes</td>
<td>3</td>
</tr>
</tbody>
</table>

Complete the requirements for the following:

1. Entrepreneurship Undergraduate Academic Certificate ([link](https://catalog.uidaho.edu/colleges-related-units/business-economics/business/entrepreneurship-undergraduate-academic-certificate))

2. Specialized Electives (6 cr):

   - Work with your advisor to gain approval for a set of electives that will build your knowledge and skill in the industry or type of company that is the focus of your business interests.

Total Hours 24

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### D. PGA Golf Management Option

Required course work includes all Management and Human Resources requirements, one of the Management and Human Resources emphases, and:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PGA 103</td>
<td>Introduction to PGA Golf Management</td>
<td>2</td>
</tr>
<tr>
<td>PGA 150</td>
<td>PGA Golf Management I</td>
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</tr>
<tr>
<td>PGA 251</td>
<td>PGA Golf Management II</td>
<td>3</td>
</tr>
<tr>
<td>PGA 298</td>
<td>Internship</td>
<td>1-3</td>
</tr>
<tr>
<td>PGA 385</td>
<td>PGA Golf Management III</td>
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</tr>
<tr>
<td>PGA 398</td>
<td>Internship</td>
<td>1-3</td>
</tr>
<tr>
<td>RSTM 105</td>
<td>Teaching Golf I</td>
<td>2</td>
</tr>
<tr>
<td>RSTM 205</td>
<td>Teaching Golf II</td>
<td>2</td>
</tr>
<tr>
<td>RSTM 305</td>
<td>Teaching Golf III</td>
<td>2</td>
</tr>
</tbody>
</table>

Total Hours 19-23

1. PGA 251 and PGA 385, together, can be used to meet the requirement for the Specialized Elective or the Marketing & Entrepreneurship Elective.

Courses to total 129 credits for this degree

Students must have a 12.0 handicap or better to enter this program. International students can complete the degree requirements, but membership to the PGA of America requires US Citizenship or Resident Alien status.