

BUSINESS LEADERSHIP UNDERGRADUATE ACADEMIC CERTIFICATE

All required coursework must be completed with a grade of C or better (O-10-a (<https://catalog.uidaho.edu/general-requirements-academic-procedures/o-miscellaneous/>)).

Code	Title	Hours
ACCT 4820	Enterprise Accounting	3
BIA 4400	Data Visualization for Managerial Decision Making	3
MGT 3100	Leading Organizations and People	3
MGT 3120	Applied Business Leadership	3
or MGT 4150	Corporate Social Responsibility and Sustainability	
Total Hours		12

Courses to total 12 credits for this certificate.

- Students completing the Business Leadership certificate will demonstrate understanding the interrelatedness of forecasts and assumptions regarding revenues, costs, and financing on financial statements.
- Students completing the Business Leadership certificate will demonstrate understanding the underlying principles of leading individuals, teams, and organizations.
- Students completing the Business Leadership certificate will either use experiences provided by and guided by the course to construct and articulate the impact of their experiences on their understanding of course content or better understand a leader's role in helping organizations balance the pursuit of profits and good corporate citizenship through such practices as management for sustainability, ethical culture and leadership, corporate governance, and managing a globalized workforce, among others.
- Students completing the Business Leadership certificate will develop skill needed to use visualization software for data analysis and communicate of results to support stronger decision-making.