ADULT, ORG LEARNG AND LDRSHP (AOLL)

AOLL 203 (s) Workshop
Credit arranged.

AOLL 299 (s) Directed Study
Credit arranged.

AOLL 400 (s) Seminar
Credit arranged.

AOLL 403 (s) Workshop
Credit arranged.

AOLL 404 (s) Special Topics
Credit arranged.

AOLL 405 (s) Professional Development
Credit arranged.

AOLL 410 Foundations of Human Resource Development
3 credits
Joint-listed with AOLL 510
Advanced study of the foundations and basis for workforce and human resource education programs. (Alt/yrs)

AOLL 473 Foundations of Adult Education and Adult Development
3 credits
Foundation of Adult Education and an Introduction to Adult and Lifespan Development.

AOLL 499 (s) Directed Study
Credit arranged.

AOLL 500 Master's Research & Thesis
Credit arranged.

AOLL 501 (s) Seminar
Credit arranged.

AOLL 502 (s) Directed Study
Credit arranged.

AOLL 503 (s) Workshop
Credit arranged
Graded P/F.
Prereq: Permission.

AOLL 504 (s) Special Topics
Credit arranged.

AOLL 505 (s) Professional Development
Credit arranged
Professional development and enrichment of certificated school personnel. Credit earned will not be accepted toward grad degree program, but may be used in a fifth-year program. Additional projects/assignments reqd for grad cr.

AOLL 507 Future of Education and Work
3 credits
Study and application of secondary and postsecondary curriculum and instruction focusing on sustainability as it relates to technical education, workforce and organizational development, "green" technologies and Science, Technology, Engineering and Mathematics (STEM).

AOLL 510 Foundations of Human Resource Development
3 credits
Advanced study of the foundations and basis for workforce and human resource education programs. (Alt/yrs)

AOLL 526 Instructional Design and Curriculum
3 credits
An in-depth examination and implementation of instructional design systems and curriculum development as a systematic method of designing, carrying out, and evaluating the total process of teaching and learning; based on research in human learning and communication, employing a combination of human and non-human resources to bring about effective instruction. Focused on corporate training as related to HRD in Adult Ed.

AOLL 528 Program Planning, Development, and Evaluation
3 credits
Program planning and development strategies for learning enterprise workers.

AOLL 560 Career Development in Organizations
3 credits
Builds upon the foundation of personality psychology, genetic research, and modern neuroscience in understanding the complex process of career decision-making.

AOLL 570 Introduction to Research in Adult/Organizational Learning and Leadership
3 credits
The first emphasis of this course is to help workforce education students find, interpret and evaluate scholarly research. The second emphasis is to prepare students to conceptualize, design, and conduct various forms of action research.

AOLL 573 Adult Learners: Foundations and Characteristics
3 credits
Philosophical, psychological, social and economic foundations of adult education and characteristics of adult learners.

AOLL 574 Adult and Transformational Learning
3 credits
Transformative learning theory is an essential part of this course. The best practices for reflecting upon existing personal, organizational, environmental, and social sustainability mental models and questioning norms are explored and practiced. Cognitive, humanistic, social learning, behavioral, constructivist, and developmental learning theories for adults are foundational elements of the course.

AOLL 575 Strategies for Facilitating Adult Learning
3 credits
Strategies for planning and facilitating adult learning courses and programs including face-to-face, hybrid and on-line delivery.

AOLL 576 Communication Skills for Adults in a Diverse World
3 credits
Development of communication skills for use with culturally diverse adults; verbal and nonverbal techniques for improving communication skills.

AOLL 577 Organization Development
3 credits
Planned change strategies for human resources in organizations; motivation, training/re-training, assessing, and crafting the corporate culture through educational efforts; assessing the knowledge skill gaps in the human resources.

AOLL 581 Theory & Practices & Challenges of Leadership
3 credits
Analysis and study of leadership of the human resource in organizations; theories, styles, and methods of leadership developed from past leaders blended with current models of leadership.
AOLL 583 Organizational Leadership
3 credits
Development of an understanding of groups, group behavior, development and socialization of groups, and nature of power, conflict, and leadership in groups; intended for adults who spend time with other adults in groups, committees, teams, or other relationship configurations; emphasis on leadership aspects of group behavior and participation.

AOLL 591 Doctoral Seminar
1 credit
This seminar is intended to help facilitate an understanding among prospective doctoral students on how to be accepted for admission, how to adhere to respective policies, and be successful in all aspects of the program leading to candidacy. (Fall only)

AOLL 597 (s) Practicum
Credit arranged
Supervised field experience in an appropriate public or private agency. Graded P/F.
Prereq: Permission.

AOLL 598 (s) Internship
Credit arranged
Supervised experience in teacher education, administration, supervision, or ancillary services in adult education. Graded P/F.
Prereq: Permission.

AOLL 599 (s) Non-thesis Master's Research
Credit arranged
Research not directly related to a thesis or dissertation.
Prereq: Permission.

AOLL 600 Doctoral Research & Thesis
Credit arranged.

AOLL 612 Doctoral Seminar II
1 credit
The seminar is intended for those doctoral students who have completed all or most of their course work. The seminar will focus on how to be successful in taking the preliminary examination and how to develop a tentative dissertation proposal. (Spring only)
Prereq: AOLL 591 and enrollment in a doctoral program.

AOLL 613 Doctoral Seminar III
1 credit
The seminar is intended to support candidates who have had a successful defense of the dissertation proposal. The seminar will focus on the advancement of the dissertation, committee ship, completion and continuation of the research project and ultimately the defense of the dissertation.
Prereq: AOLL 591 and AOLL 612, and enrollment in a doctoral program.