MANAGEMENT AND HUMAN RESOURCES (B.S.Bus.)

Required course work includes the university requirements (see regulation J-3), the college requirements, and:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Major Requirements</td>
<td></td>
<td>21-47</td>
</tr>
<tr>
<td>Total Hours</td>
<td></td>
<td>75-104</td>
</tr>
</tbody>
</table>

**Major Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHR 411</td>
<td>Acquiring Human Capital</td>
<td>3</td>
</tr>
<tr>
<td>MHR 417</td>
<td>Deploying and Developing Human Capital</td>
<td>3</td>
</tr>
</tbody>
</table>

**Emphases**

Select one of the following emphases: 15-41

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
</table>

Total Hours 21-47

**A. Management Emphasis**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHR 416</td>
<td>Managing Reward Systems</td>
<td>3</td>
</tr>
<tr>
<td>MHR 418</td>
<td>Managing Organization Design and Leading Changes</td>
<td></td>
</tr>
<tr>
<td>MHR 441</td>
<td>Maintaining Employee and Labor Relations</td>
<td></td>
</tr>
</tbody>
</table>

**Operations Management Elective**

Select one course from the following: 3

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>INDT 362</td>
<td>Behavior Based Safety</td>
<td></td>
</tr>
<tr>
<td>OM 378</td>
<td>Project Management</td>
<td></td>
</tr>
<tr>
<td>OM 439</td>
<td>Systems and Simulation</td>
<td></td>
</tr>
<tr>
<td>OM 456</td>
<td>Quality Management</td>
<td></td>
</tr>
<tr>
<td>OM 470</td>
<td>Supply Chain Management</td>
<td></td>
</tr>
<tr>
<td>OM 472</td>
<td>Operations Planning and Scheduling</td>
<td></td>
</tr>
</tbody>
</table>

Total Hours 15-16

**B. Human Resources Management Emphasis**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHR 416</td>
<td>Managing Reward Systems</td>
<td>3</td>
</tr>
<tr>
<td>MHR 418</td>
<td>Managing Organization Design and Leading Changes</td>
<td>3</td>
</tr>
<tr>
<td>MHR 441</td>
<td>Maintaining Employee and Labor Relations</td>
<td>3</td>
</tr>
</tbody>
</table>

Courses to total 120 credits for this degree
HR Decision-Making Elective
Select one course from the following:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 385</td>
<td>Cost and Management Accounting</td>
</tr>
<tr>
<td>ACCT 482</td>
<td>Enterprise Accounting</td>
</tr>
<tr>
<td>ECON 453</td>
<td>Econometrics</td>
</tr>
<tr>
<td>GEOG 385</td>
<td>GIS Primer</td>
</tr>
<tr>
<td>MIS 353</td>
<td>Application Development</td>
</tr>
<tr>
<td>MIS 355</td>
<td>Systems Analysis &amp; Administration</td>
</tr>
<tr>
<td>MIS 453</td>
<td>Database Design</td>
</tr>
<tr>
<td>MIS 455</td>
<td>Data Management for Big Data</td>
</tr>
<tr>
<td>MKTG 421</td>
<td>Marketing Research &amp; Analysis</td>
</tr>
<tr>
<td>OM 439</td>
<td>Systems and Simulation</td>
</tr>
<tr>
<td>ORGS 444</td>
<td>Methods and Analysis in Organizational Science</td>
</tr>
<tr>
<td>PSYC 218</td>
<td>Introduction to Research in the Behavioral Sciences</td>
</tr>
<tr>
<td>PSYC 416</td>
<td>Industrial/Organizational Psychology</td>
</tr>
<tr>
<td>PSYC 430</td>
<td>Tests and Measurements</td>
</tr>
</tbody>
</table>

Specialized Electives
Select one course from the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>AOLL 560</td>
<td>Career Development in Organizations</td>
</tr>
<tr>
<td>COMM 347</td>
<td>Persuasion</td>
</tr>
<tr>
<td>COMM 410</td>
<td>Conflict Management</td>
</tr>
<tr>
<td>COMM 355</td>
<td>Organizational Communication</td>
</tr>
<tr>
<td>CTE 472</td>
<td>Teaching and Learning in Organizations</td>
</tr>
<tr>
<td>ECON 441</td>
<td>Labor Economics</td>
</tr>
<tr>
<td>EDCI 301</td>
<td>Lrn. Dvlpmnt, &amp; Assessment</td>
</tr>
<tr>
<td>INDT 362</td>
<td>Behavior Based Safety</td>
</tr>
<tr>
<td>INTR 316</td>
<td>Explore Mentoring &amp; Leadership</td>
</tr>
<tr>
<td>JAMM 350</td>
<td>Public Relations Writing and Production</td>
</tr>
<tr>
<td>MIS 454</td>
<td>Issues in Information Systems</td>
</tr>
<tr>
<td>ORGS 305</td>
<td>Nonprofit Organizations</td>
</tr>
<tr>
<td>PGA 251</td>
<td>PGA Golf Management II</td>
</tr>
<tr>
<td>PGA 251</td>
<td>PGA Golf Management III</td>
</tr>
<tr>
<td>PGA 298</td>
<td>Internship</td>
</tr>
<tr>
<td>PGA 385</td>
<td>PGA Golf Management III</td>
</tr>
<tr>
<td>PGA 386</td>
<td>Food and Beverage Hospitality with Lab</td>
</tr>
<tr>
<td>PGA 398</td>
<td>Internship</td>
</tr>
<tr>
<td>REC 105</td>
<td>Teaching Golf I</td>
</tr>
<tr>
<td>REC 205</td>
<td>Teaching Golf II</td>
</tr>
<tr>
<td>REC 305</td>
<td>Teaching Golf III</td>
</tr>
<tr>
<td>SOC 301</td>
<td>Introduction to Diversity and Stratification</td>
</tr>
</tbody>
</table>

Total Hours: 24

Specialized Electives (6 cr):
Work with your advisor to gain approval for a set of electives that will build your knowledge and skill in the industry or type of company that is the focus of your business interests.

Courses to total 120 credits for this degree

D. PGA Golf Management Option
Required course work includes all Management and Human Resources requirements, one of the Management and Human Resources emphases, and:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PGA 103</td>
<td>Introduction to PGA Golf Management</td>
<td>2</td>
</tr>
<tr>
<td>PGA 150</td>
<td>PGA Golf Management I</td>
<td>2</td>
</tr>
<tr>
<td>PGA 251</td>
<td>PGA Golf Management II</td>
<td>2</td>
</tr>
<tr>
<td>PGA 298</td>
<td>Internship</td>
<td>1-3</td>
</tr>
<tr>
<td>PGA 385</td>
<td>PGA Golf Management III</td>
<td>2</td>
</tr>
<tr>
<td>PGA 386</td>
<td>Food and Beverage Hospitality with Lab</td>
<td>4</td>
</tr>
<tr>
<td>PGA 398</td>
<td>Internship</td>
<td>1-3</td>
</tr>
<tr>
<td>REC 105</td>
<td>Teaching Golf I</td>
<td>2</td>
</tr>
<tr>
<td>REC 205</td>
<td>Teaching Golf II</td>
<td>2</td>
</tr>
<tr>
<td>REC 305</td>
<td>Teaching Golf III</td>
<td>2</td>
</tr>
</tbody>
</table>

Total Hours: 20-24

PGA 251 and PGA 385, together, can be used to meet the requirement for the Specialized Elective or the Marketing & Entrepreneurship Elective.

PGA 386 can be used to meet the Operations Management Elective requirement.

Courses to total 130 credits for this degree

Students must have a 12.0 handicap or better to enter this program.
International students can complete the degree requirements, but membership to the PGA of America requires US Citizenship or Resident Alien status.